

Uniform and Dress Code Policy

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This policy outlines the whole school uniform and dress code policy at Global Jaya School.

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1. Introduction

A school uniform plays an important role in expressing community identity both within and outside of that community. A uniform has the potential to help all students to feel included and support the enhancement of a positive, safe and secure learning environment. A school's uniform can be a great source of pride as well as engendering a profound sense of belonging.

2. Principles & Aims

Our uniform and dress code policy seeks to establish a balance between uniformity and student expression. The very nature of a uniform requires there to be an evident commonality. However, we also value the individual identities of our students and understand that the diversity of our community is also an asset that should be supported.

There are aspects of our uniform that must be consistently applied and are non-negotiable. However, there are aspects of our updated policy where we have sought to give students an opportunity to express their individuality.

Where flexibility has been provided, students should be guided by their responsibilities as outlined in the Student Code of Conduct, in order to make appropriate choices. Students should ensure that the way in which they choose to

Global Jaya Student Code of Conduct	
Rights	Responsibilities
<i>I have the right to be treated with dignity and respect</i>	<i>I have the responsibility to be a caring and compassionate, globally conscious citizen</i>
<i>I have the right to a positive, safe and secure environment (both physical and psychological)</i>	<i>I have the responsibility to contribute towards a positive, safe and secure environment (both physical and psychological)</i>
<i>I have the right to my own intellectual property</i>	<i>I have the responsibility to respect the intellectual property rights of others by adhering to the Academic Integrity Policy</i>
<i>I have the right to make progress in a broad and balanced, international curriculum</i>	<i>I have the responsibility to be present, punctual and ready to learn</i>

express themselves should not be a distraction to learning. Students must also take responsibility to ensure that any text or images included on items such as socks, jewellery or hair accessories are representative of their responsibilities as a globally conscious citizen.

3. Purpose

The policy applies to all members of the Global Jaya student community and will consistently guide both proactive and responsive actions in support of cultivating a positive, safe and supportive environment for all community members.

The uniform and dress code policy outlines our uniform and dress code requirements. It should be read alongside the following policies:

- [The Child Protection policy](#)
- [The Peer on Peer Abuse policy](#)
- [Behaviour policy: Providing a safe and secure environment](#)

4. An Inclusive Uniform

In order to ensure that our uniform and dress code policy enhances and celebrates our school identity as well as embraces diversity and includes all GJS students, we support the following options:

- Students may purchase material from the school shop and individualize aspects of their school uniform. For example, students may wear shorts, trousers, long-sleeved shirts and hijab options. Students should be guided by the designs available in the school shop. Individualized school uniforms must be made with the fabric available for purchase in the school shop.
- As our uniforms must be accessible and safe for even our youngest learners, we encourage Early Years parents to consider using hooks rather than buttons or having elasticated pull-up trousers/shorts/skorts.
- Our updated uniform and dress code policy is gender-neutral. Specific uniform items are not connected to a specific gender.

5. The Uniforms

The blue batik has become synonymous with the Global Jaya community identity and has been incorporated into the uniform from Early Years through to year 9 students. We are proud of the way in which the design represents the Indonesian heritage that is so important to the school and intends to incorporate the batik design into the updated design of the year 10 - 12 shirt when it is revised in the 22-23 school year.

a. Primary Uniforms (Kindergarten - Year 6):

- Batik shirt
 - Can be purchased from the shop as a short-sleeved shirt or tailored if a long-sleeved shirt is preferred.
 - Navy blue shorts for boys
 - Shorts must reach the knee. If desired, students may wear a longer short.
- Batik skorts/skirts/trousers for girls
 - Skorts or skirts must reach the knee. If desired, students may wear a longer skort or skirt.
- Socks
 - The style, length and colour of the socks are not specified by the school.
- Black shoes
 - Footwear must be black, or predominantly black. The type of footwear required is not specified by the school.
- Hijab
 - Hijabs are optional. The school does not require a specific colour of hijab but asks that it is aligned with one of our school colours (navy, teal, or the GJS batik design).
- School Cap

b. Secondary Uniforms (Years 7 - 12):

- Batik shirt (Years 7 - 9) / Cream shirt** (Years 10 - 12)
 - Can be purchased from the shop as a short-sleeved shirt or tailored if a long-sleeved shirt is preferred.
- Navy blue shorts/skirt/trousers/skorts
 - Shorts, skorts or skirts must reach the knee. If desired, students may wear a longer short, skirt or skort.
- Socks
 - The style, length and colour of the socks are not specified by the school.
- Black shoes
 - Footwear must be black, or predominantly black. The type of footwear required is not specified by the school.
- Hijab
 - Hijabs are optional. The school does not require a specific colour of hijab but asks that it is aligned with one of our school colours (navy, teal, or the GJS batik design).



**Image illustrates some of the uniform variations possible in Secondary school at Global Jaya.*

***Please note that, following community feedback, the year 10 - 12 cream shirt will be updated for the beginning of the school year 2023 - 24.*

6. Dress Code - Accessories

Hair

Students often express their identity through their choice of hairstyle, hair colour and hair length. Students must apply the following parameters when considering how to use their hairstyle to express their identity:

- Natural hair colouring can be added if a student chooses to dye or bleach their hair.
- Where long, free-flowing hair is a safety risk (sports pitch, science lab etc.), it must be tied back.

Make-up / Nails / Jewelry

Any jewelry, makeup or nail accessories that are worn should not detract from the school uniform, should represent the choices of a globally conscious citizen, should not be unsafe and should not impede the learning process in any way.

7. Responding to Uniform Mistakes

The learner profile attributes inform our behavioural aims, the way that we reflect on and correct our behaviour implies a commitment to help all members of the community to learn to respect themselves, others and the world around us.

Where students are not fulfilling their responsibilities as members of the GJS community, we aim to help the student first identify that they are not meeting the responsibility and then help them to understand why this might be the case. If, through not meeting their responsibility, they impact on the rights of others, we aim to work restoratively with the students to help them to put things right. (*Global Jaya School Behaviour Policy; providing a Safe and Secure Environment 2020 - 2023*)

Determining the most appropriate response to non-uniform alignment considers the context, the pervasiveness, the impact on others, the intention and the frequency of the issue. The table below is an illustrative example of possible responses.

An Extract from the Student Code of Conduct, Related to Uniform Mistakes

Right	Responsibility	Possible Responses	Possible Examples
I have the right to be treated with dignity and respect.	I have the responsibility to be a caring and compassionate, globally conscious citizen.	If I make a mistake here,	<ul style="list-style-type: none"> • Skirt/shorts/skorts are too short. • Hair is coloured with non-natural hair colour. • Nail extensions are so long that they are a safety issue. • Accessories contain offensive or inappropriate content.
		The teacher may: <ul style="list-style-type: none"> • Speak to me individually. • Ask me to take off an accessory. • Ask me to adjust an item of clothing. 	
		If I repeat the same mistake again,	
		The Head of Year may: <ul style="list-style-type: none"> • Send a uniform contract to my parents, specifying the date by which I have agreed the issue can be rectified by. • Spend the lunch or break time helping me to understand the uniform policy more 	

		fully.	
		If I continue to make the same mistake,	
		The Dean of Students may: <ul style="list-style-type: none"> ● Send me home ● Require me to stay home until my uniform aligns with this policy. 	

8. Friday Batik Day

The Global Jaya Vision states, “Global Jaya School facilitates the development of lifelong learners who are respectful, moral individuals who take pride in their national heritage.”

One way in which we honour and respect the Indonesian heritage is our weekly Friday Batik Day. Every Friday, Secondary students are able to choose to attend school wearing Batik, instead of the school uniform.

The following parameters are in place in order to ensure that Friday Batik Day celebrates the national heritage of Indonesia, rather than serving to function as a non-uniform day.

- Students may wear a Batik shirt, dress, sarong or kebaya.
- Smart casual wear must accompany the batik (no jeans, sweats, crop-tops, etc.)
- The batik should be the focal point of the outfit worn on Friday Batik Day.
- Students who do not wish to participate in Friday Batik Day are expected to wear the school uniform.

9. PE Uniform*

The PE uniform can be purchased from the GJS store.

- White PE Shirt / Blue Shorts for Boys,
- White or Green PE Shirt / blue Shorts for Girls,

There is no colour restriction for sports shoes. All shoes worn in the gym must have non-marking soles.

**Please note that the PE uniform will be updated for the 2023 - 24 academic year.*

